

Key Priority 1: Improve outcomes for disadvantaged students					Staff Lead: BI
Success Criteria		Evaluation Process			
To improve P8 residual gap between disadvantaged student and non-disadvantaged students to a minimum of 0.1		Exam and grade sweep data, lesson observations, work scrutiny, student questionnaires			
Area	Task	Staff Responsible	Timescale	Budget	Review
SEF - Achievement	Analyse Yr 11 autumn grade sweep predicted profile to identify target disadvantaged students for intervention	HI	AP1 31/09/18 AP2 31/01/19		
	Analyse end of Yr 10 data to identify specific disadvantaged students making very limited progress and unlikely to achieve a grade and fast track them onto a vocational course in Year 11	HI	01/09/18		
SEF – Teaching, Learning and Assessment	Provision of C2S and HA programme for targeted disadvantaged students	HI/BI	21/1/19		
	Provision of a week Pet-Xi programme in English and Maths for identified students	BI/PS	31/5/19	£20,000	
	Provision of elevate Education seminar days for targeted HA students to focus on exam and study technique	BI/PS	31/5/19	£1,000	
	Targeted students to receive additional small group tutoring in both English and Maths during registration on a weekly basis	BI/SB/BKR	31/9/18		
	All disadvantaged students to receive subject specific revision guides and revision programmes	BI/PS	31/1/19	£1,000	
	Whole school development of marking policy to provide improved verbal and written feedback with	AJ/BI	20/12/18		

	clear focus on successful approaches with disadvantaged students				
SEF – Personal Development	Establish a mentoring facility matching student with most appropriate mentor	BI/VRB	30/9/18	£500	
	External specialist mentoring for targeted students to help support them through year 11	BI/PS/JG	30/9/18	£2,000	
	All students to receive an early careers interview and access to appropriate work experiences where necessary	YT/LA	On going		
	Targeted disadvantaged students to be supported by KS5 students within lessons	BI/HOF	On going		
	Specific homework club/support framework in place on regular basis for disadvantaged students	BI/PS	On going		
	Personalised tutor group generated for targeted disadvantaged students	BI/MS	30/10/18		
	Residential to give students a new experience and to build resilience and effective relationships	VRB/PS	13/10/18	£1,500	
	Priority careers interviews to plan next stage of education/training	BI/PS/MM	On going	£1,200	
SEF – Attendance & Punctuality	Increase hours of attendance admin to enable all lessons to be monitored with specific focus on disadvantaged students (5hrs)	BI/KL	30/9/18	£2,000	
	Analyse KS3 attendance and make pre-Year 10 contact with targeted parents of disadvantaged students to develop constructive working relationship	BI/HMs/YT	30/9/18		
	Targeted disadvantaged students with low attendance provided with personalised school pick up service and home visits	BI/PS/KL/AD	On going	£2,000	
	Weekly attendance reports for disadvantaged students for faculty champions	BI	On going		
SEF – Leadership and	All staff to have a PM target linked to vulnerable student outcomes	BI/GS	1/11/18		

Management (Vision and Expectations)					
SEF – Leadership and Management (Vision and Expectations)	SLT work samples and learning walks to focus on disadvantaged students and subjects identified as underperforming following grade sweeps		On going		
	Background information regarding disadvantaged students to be put on the MIS to allow all staff access	BI	On going		
	Establish a PP champion in each faculty who will take the lead in monitoring progress, behaviour and attendance of disadvantaged students	BI/VRB	30/9/18	£10,000	
	Faculty PP champions to have one hour every two weeks on their timetable to work on disadvantaged ideas.	VRB/PS	On going		
	Faculty PP champions to have a timetabled meeting together to discuss and share effective practice.	VRB/PS	On going		
SEF – Leadership and Management (Curriculum)	Provide an early transition experience during the summer term. Bespoke support for disadvantaged students during option process to ensure optimal curriculum experience	BI/PS/HMs	7/7/19	£500	
	Establish work experience opportunities or careers visits to motivate and inspire students	YT/RW	On going	£3,000	
	Support extra-curricular opportunities for trips or weekend camping to provide opportunities some students would not have	BI/PS	On going		
	Provision of additional vocational qualification programme for targeted students who are in danger of not achieving a grade on initial option choice	GS/HI	30/9/18	£4,000	

SEF – Leadership and Management (Professional Development)	Re-visit education endowment trust materials and in school resources (PP and Access and Inclusion handbooks)with key groups / HOF/PP Champions in group meetings	HI/BI/VRB	On going		
	Faculty teaching and learning sessions to continue to have focus on provision in the classroom for disadvantaged students	AJ/HOF	On going		
SEF – Leadership and Management (Professional Development)	New staff and ITT sessions on PP context and provision	AJ/BI	20/12/18		
	NQT group to undertake action research and provide a case study into PP students in their classroom	AJ	7/7/18		
	LP team to support where necessary particularly in terms of behaviour, engagement and differentiation	AJ	On going		
	Visit schools with high level outcomes	SLT	20/12/18		