

Safeguarding at Ashby School

Safeguarding within schools is our first priority. We do lots of work every day to support this aim. This includes:

Staff vetting and training

- All our staff are vetted in line with DfE employment guidance for staff working with children and young people
- All our staff are trained in safeguarding each year in line with DfE guidance, this includes having updated training around Keeping Children Safe in Education (KCSiE)
- A number of our Senior Leaders and all of our pastoral team also complete their training to be Designated Safeguarding Leads. This is updated annually.
- The staff involved in recruitment also complete safer recruitment training to ensure that our recruitment processes are effective and prioritise safeguarding

Daily safeguarding routines

- We have staff on our gates at the start and end of every day to welcome our students to site and direct any visitors to reception
- Our gates are staffed during crew time so students can sign-in if they miss the start of the day
- At the end of CREW time, all our external gates are locked
- All visitors can only access our site through reception. They have to sign-in and unless they have a valid DBS certificate they are accompanied around our site.
- Staff and Sixth form students moving between sites can access the Range Road gate using their lanyard. Sixth form students have to use the turnstile to enter so the gate is not open too often
- Students who need to travel to the Leicester Road site for PE lessons or exams are accompanied by school staff.

Emergency event preparation

All schools have fire evacuation procedures. So, these are known and effective, we have announced and unannounced fire evacuation drills in line with DfE expectations each year.

We also have procedures in place for an invacuation in the case that we need to keep children safe in the building. This is often called a 'lockdown' procedure. We also walk through these arrangements so students are clear about what they would need to do in a lockdown situation. This might be enacted if there was a loose dog on site, under police advice for a concern in the vicinity etc.

In the case of a confirmed emergency fire evacuation or a lockdown situation, parental communication would be sent.

Other safeguarding events

Occasionally, local or national events create concerns in the community around safeguarding. This may include a social media trend or craze or speculation about negative inter-school relationship. It is important to remember that in the vast majority of cases, these events are created by individuals seeking to disrupt education and scare communities and it is important not to propagate this through sharing such information on social media. We all have a role to play in calming these situations down. Should there ever be an event that we need community awareness of or support with, we will contact all parents to make them aware of this.